These are the topics that play a central role to delivering on Atlas Copco’s business strategy. Working with them should build and ensure business resilience.

These are topics that are central to long-term value creation and working with them should help position Atlas Copco as a leader within sustainability.

Working with these topics helps build trust in Atlas Copco’s business. Our ambition is to deliver transparency and to keep pace with stakeholders expectations.

Emerging issues
- Growing interest among stakeholders
- Growing relevance to the business strategy
- Growing priority among stakeholders and growing relevance to business (atleast 10 respondents from each axis)
Value creators

These are topics that are central to long-term value creation and working with them should help position Atlas Copco as a leader within sustainability.

1 **Business ethics and integrity**
   Meeting the highest compliance and anti-corruption standards. Promoting integrity throughout Atlas Copco to fight corruption and fraud through education, training and processes to identify and manage risks in our own operations and downstream commercial relationships. Promoting the independent reporting of suspected misconduct and thorough investigation of those reports.

2 **Product quality and service**
   Ensuring all products and services meet customer expectations on safety, quality and ergonomics and comply with relevant safety regulations.

3 **Life-cycle approach to product development**
   Creating industry-leading products and services that meet and exceed our customers’ expectations and needs, by applying a life-cycle approach to use more sustainable materials and improve recyclability, performance and efficiency.

4 **Product carbon impact**
   Helping customers increase their energy efficiency and reduce their carbon emissions.

5 **Occupational health, safety and well-being**
   Upholding best practices in health, safety and well-being to positively affect the well-being of our employees.
Working with these topics helps build trust in Atlas Copco’s business. Our ambition is to deliver transparency and to keep pace with stakeholders expectations.

6 Energy use and efficiency
Optimizing total energy consumption, shifting to renewable energy and increasing efficiency within our own operations.

7 Responsible value chain
Regularly assessing business partners on environmental, health, safety, labor, and ethical practices. Working with business partners with high sustainability performance.

8 Climate impact along the value chain
Actively promoting and achieving CO$_2$ reductions beyond our direct control, including sustainable logistics and transport.

9 Human rights
Respecting and protecting human rights and mitigating these impacts throughout our value chain. This includes non-discrimination, as well as tracing impacts beyond our direct control to ensure that child labor and human trafficking do not occur within our sphere of influence.

10 Data protection and privacy
Protecting personal data and respecting the right to privacy. Collecting, using and processing personal and customer data proportionally, responsibly and lawfully. Designing products and services to have appropriate safeguards to protect personal data against unauthorized use or disclosure.
These are the topics that play a central role to delivering on Atlas Copco's business strategy. Working with them should build and ensure business resilience.

### Diversity and Inclusion

Establishing a workplace where all employees are treated fairly and with dignity, without discrimination in opportunities or pay and benefits. Ensuring that the company workforce reflects the diversity of the society in which we operate, and that the company maintains a culture of respect, including raising awareness of and preventing harassment.

### Talent development and retention

Promoting lifelong learning to stimulate the professional and personal development of our people. Ensuring a two-way dialogue and continuous and constructive feedback with the aim of enabling the full potential of our people.

### Gender balance in leadership positions

Striving for gender balance and increased female representation in leadership positions.

### Circular business models

Applying a life-cycle approach to developing business models, optimizing opportunities to replace, reduce, reuse, repurpose and recycle materials and products.
Ensuring responsible sourcing of materials and components.

Respecting and protecting labor rights and mitigating these impacts throughout our value chain. This includes ensuring decent wages, compliance with work hour regulations, and freedom of association.

Ensuring equal pay for equal work.

Ensuring that our products and ways of working protect and do not negatively impact nature or contribute to loss of species.

Fostering long-term partnerships with academia, NGOs, start-ups, social entrepreneurs and industry peers, to act on sustainability challenges.

Good corporate practice in the area of tax management, balancing the interests of various stakeholders, including customers, shareholders as well as governments and communities, and meeting our tax commitments in the countries where we operate.

Sustainable management of water resources within direct operations and in the supply chain.

Supporting NGOs and charitable organizations for underserved communities.