

How we deliver lasting value

Atlas Copco

Our industrial ideas empower our customers to grow and drive society forward. This is how we create a better tomorrow.

Focus area

Financial



Revenue growth measured over a business cycle

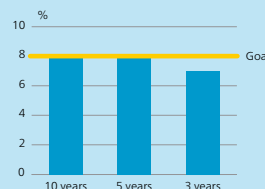
Target: 8% per annum

Sustained high return on capital employed by constantly striving for operational excellence and generating growth

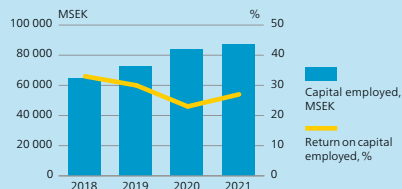
Earnings as dividends to shareholders

Target: about 50%

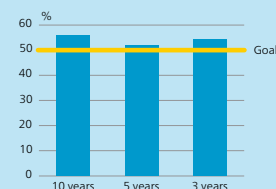
Annual revenue growth rate, average ¹⁾



Capital employed and return ¹⁾



Dividend/earnings per share, average ²⁾ including discontinued operations



¹⁾ Figures for the years between 2012 and 2017 are best estimated numbers, as the effects of the distribution of Epiroc and restatements for IFRS 15 are not fully reconciled.

²⁾ Dividend for the fiscal year 2021 is based on the proposal from the Board of Directors.

Targets

2021 2020 2019

People



The degree to which employees agree there is opportunity to learn and grow should be above the global benchmark and continuously increase

73

Survey every two years

71

The degree to which employees agree we have a work culture of respect, fairness and openness should be above the global benchmark and continuously increase

76

Survey every two years

74

Share of female employees (year end). Goal by 2030

20.9%

20%

19.8%

Ethics



Employees sign the Business Code of Practice

98%

99%

98%

Employees are trained in the Business Code of Practice

97%

99%

94%

Managers in risk countries lead trainings in the Business Code of Practice

96%

99%

91%

Significant suppliers sign the Business Code of Practice

93%

93%

90%

Significant distributors sign the Business Code of Practice

87%

84%

59%

Products & service



Projects for new or redesigned products with goals for reduced environmental impact by 2021

98%

Reported in 2021

Reported in 2021

Projects for new or redesigned products that will achieve a significantly reduced environmental impact, i.e. 5% or lower carbon footprint over the product's life cycle

43%

The divisions set their own goals

The divisions set their own goals

Safety & well-being



The degree to which employees agree that the company takes a genuine interest in their well-being should continuously increase

73

Survey every two years

69

Balanced safety pyramid, meaning that more near misses than minor injuries, and more minor injuries than recordable injuries are reported

Yes

Yes

Yes

Climate & environment



CO₂ emissions from energy in operations and transport (tonnes) in relation to cost of sales. Goal by 2030. Base year: 2018 **

3.3

3.8

4.3

Waste (kg) in relation to cost of sales

590

581

597

Water consumption (m³) in relation to cost of sales

6.6

7.2

7.2

Significant direct suppliers with an approved environmental management system

31%

30%

28%

* For more information about the sustainability focus areas, targets, and processes, see pages 34–46 and the sustainability notes on pages 128–142.

** In 2018 (the base year), CO₂ emissions from energy in operations and transport (tonnes) in relation to cost of sales was 5.3.