






# How we deliver lasting value

Our industrial ideas empower our customers to grow and drive society forward.  
This is how we create a better tomorrow.

Focus area	Goal	Target	2019	2018
<b>People</b> 	<p>The degree to which Atlas Copco employees agree there is opportunity to learn and grow should be higher than the global benchmark and continuously increase.</p> <p>The degree to which Atlas Copco employees agree we have a work culture of respect, fairness and openness should be higher than the global benchmark and continuously increase.</p> <p>An improved gender balance.</p>	<p>Above global benchmark; continuous increase</p> <p>Above global benchmark; continuous increase</p> <p>30% women by 2030</p>	<p>71</p> <p>74</p> <p>19.8%</p>	<p>n/a</p> <p>n/a</p> <p>19.1%</p>
<b>Ethics</b> 	<p>Employees sign the Business Code of Practice.</p> <p>Employees are trained in the Business Code of Practice.</p> <p>Managers in risk countries lead trainings in the Business Code of Practice.</p> <p>Significant suppliers sign the Business Code of Practice.</p> <p>Significant distributors sign the Business Code of Practice.</p>	<p>100% annually</p> <p>100% annually</p> <p>100% annually</p> <p>100% annually</p> <p>100% annually</p>	<p>98%</p> <p>94%</p> <p>91%</p> <p>90%</p> <p>59%</p>	<p>n/a</p> <p>n/a</p> <p>n/a</p> <p>86%</p> <p>n/a</p>
<b>Products &amp; service</b> 	<p>Projects for new or redesigned products have clear and specific targets set for reduced carbon impact.</p> <p>Projects for new and redesigned products achieve significant carbon reduction.</p>	<p>100% by end 2021</p> <p>Each division sets a target</p>	<p>n/a</p> <p>n/a</p>	<p>n/a</p> <p>n/a</p>
<b>Safety &amp; well-being</b> 	<p>The degree to which Atlas Copco employees agree that the company takes a genuine interest in employees' well-being should continuously increase.</p> <p>A balanced safety pyramid, meaning that more near misses than minor injuries, and more minor injuries than recordable injuries are reported.</p>	<p>Continuous increase</p> <p>Near misses &gt; minor injuries. Minor injuries &gt; recordable injuries</p>	<p>69</p> <p>yes</p>	<p>n/a</p> <p>n/a</p>
<b>The Environment</b> 	<p>Reduced CO<sub>2</sub> emissions from energy in operations and transport (tonnes) in relation to cost of sales. Base year: 2018.</p> <p>Reduced waste (kg) in relation to cost of sales.</p> <p>Reduced water consumption (m<sup>3</sup>) in relation to cost of sales.</p> <p>An increase in significant direct suppliers with an approved environmental management system.</p>	<p>50% by 2030</p> <p>Continuous reduction</p> <p>Continuous reduction</p> <p>Continuous increase</p>	<p>4.3</p> <p>597</p> <p>7.2</p> <p>28%</p>	<p>5.3</p> <p>667</p> <p>8.7</p> <p>n/a</p>

