

**Business ethics and integrity**

*Meeting the highest compliance and anti-corruption standards. Promoting integrity throughout Atlas Copco to fight corruption and fraud through education and training.*

**Human rights**

*Monitoring and combating human rights violations and applying our policies throughout our supply chain. This includes guarantee of minimum wages, compliance with work hour regulations, a ban on discrimination, as well as adopting procedures that contribute to ensuring child labor and human trafficking do not occur in our business or supply chains.*

**Diversity and non-discrimination**

*Establishing a workplace where all employees are treated fairly and with dignity, without discrimination. Ensuring that the company workforce reflects the diversity of the society in which we operate, and that the company maintains a culture of respect, including raising awareness of and preventing harassment.*

**Partnerships and co-creation**

*Fostering long-term relationships with local, national and international partners (such as non-governmental organizations) to achieve better economic, social and environmental results in those areas where we make an impact.*

**Community engagement**

*Connecting with and supporting NGOs and charitable organizations for underserved communities.*

**Transparency and accountability**

*Openly and accurately disclosing strategic sustainability approach and performance against measurable targets throughout public reporting and on-going stakeholder engagement.*

**Product quality and safety**

*Making sure all products are in compliance with relevant safety regulations and meet customer expectations on quality, ergonomics and safety.*

**Climate change**

*Reducing carbon footprint across the value chain and promoting mitigation efforts to address the negative impacts of climate change.*

**Energy use and efficiency**

*Optimizing total energy consumption, type of energy used and efficiency across the production phase.*

**Waste and circular economy**

*Reducing waste and optimizing opportunities for recovery, reuse, or recycling of the materials in our products and the by-products of production.*

**Material traceability and sourcing**

*Ensuring responsible sourcing of materials and establishing the traceability of raw materials, which means knowing the origin of the materials and that they were produced in a responsible manner.*

**Product innovation**

*Creating new, industry-leading products and services that meet and exceed our customers' expectations and needs, including improved performance, efficiency and ergonomics.*

**Product eco-efficiency**

*Helping customers increase energy efficiency, protect natural resources and reduce carbon emissions.*

**Water use**

*Sustainable management of water resources within direct operations and across the value chain.*

**Life cycle perspective**

*Developing our products, solutions and services using a life-cycle perspective and the best available eco-design standards.*

**Responsible supply chain**

*Conducting supplier assessments on environmental, health, safety, labor, and ethical practices.*

**Occupational health, safety and well-being**

*Upholding compliant and best-practice health, safety, and wellness programs that have a positive effect on the health and well-being of our employees and value chain.*

**Responsible tax policy**

*Meeting our tax commitments in the countries we operate in.*

**Employee satisfaction and engagement**

*Promoting professional growth and learning among all employees and promoting a two-way dialogue with employees to improve employee satisfaction, recruitment and retention.*