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COMMITTED TO SUSTAINABLE PRODUCTIVITY

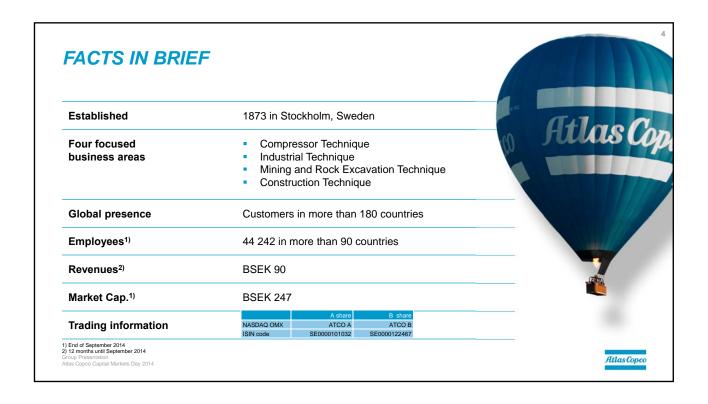
We stand by our responsibilities towards our customers, towards the environment and the people around us.

We make performance stand the test of time.

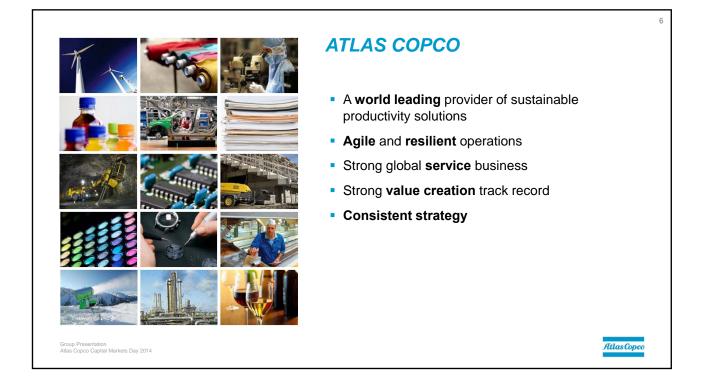
This is what we call – Sustainable Productivity.

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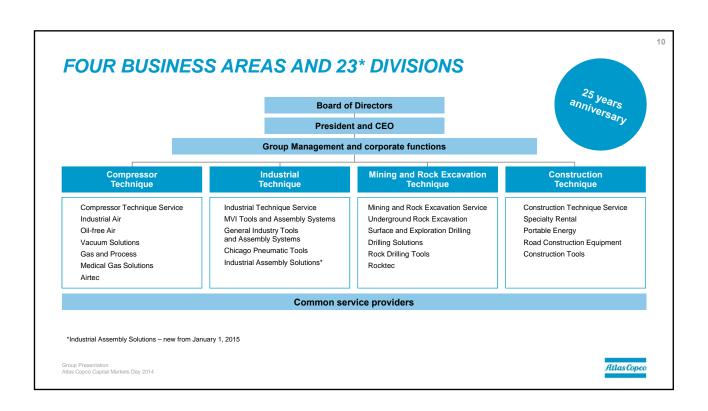


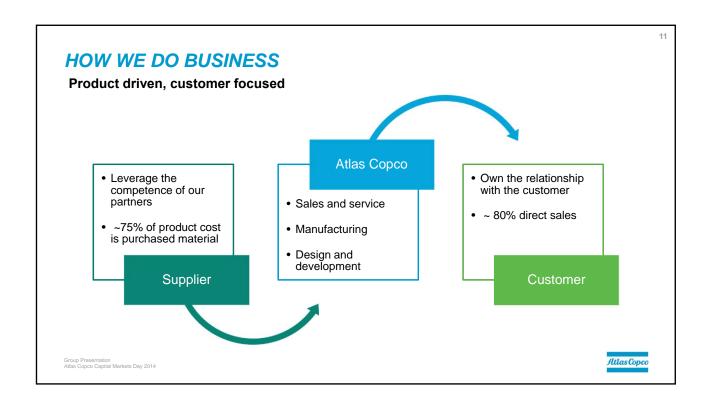
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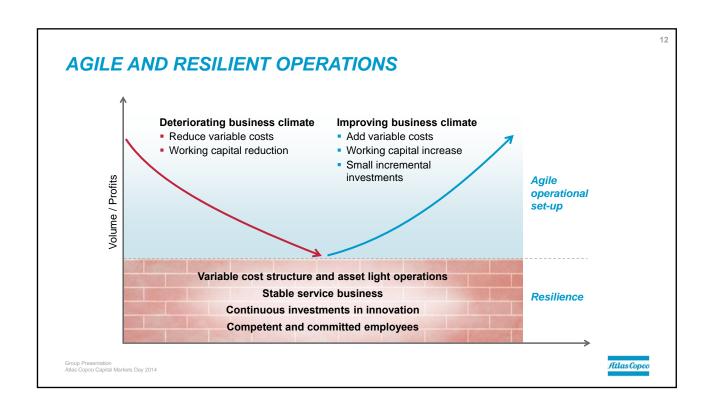


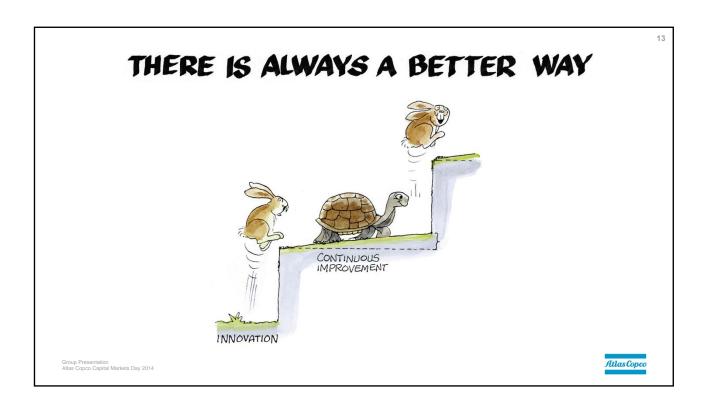
Products, services and solutions	First in Mind—First in Choice® for customers and prospects for all brands.	Increase customer loyalty.	Increase customer energy efficiency by 20% by 2020*.	Offer safe and reliable products and services.
	First in Mind—First in Choice® employer for today's and future employees.	Competence development to achieve good results and yearly coaching/ appraisals to all employees.	Increase diversity in both gender and nationality. Encourage internal mobility.	Safe and healthy working environment for all employees. Zero work-related accidents. Sick leave below 2.5%.
Operations	No corruption or bribes.	Work with business partners committed to high ethical, environmental and social standards.	Develop new products and services with a lifecycle perspective.	environment for all employees. Zero work-related accidents.
	Decrease CO ₂ emissions from operations by 20% in relation to cost of sales by 2020*.	Decrease CO ₂ emissions from transport of goods by 20% in relation to cost of sales by 2020*.	Keep water consumption at current level.	
Financials	Annual revenue growth of 8% over a business cycle.	Sustained high return on capital employed.	All acquired businesses to contribute to economic	

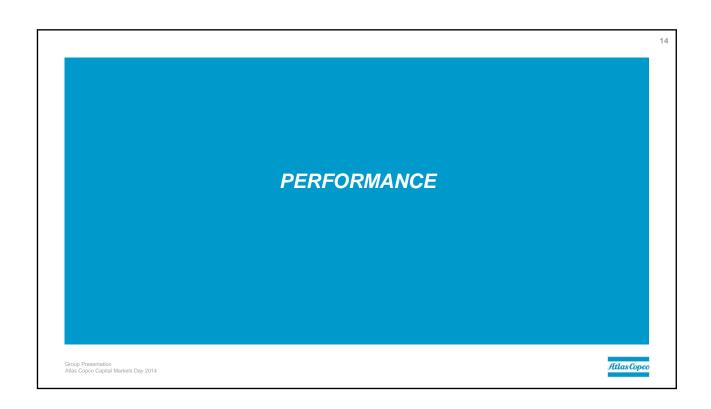
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ENVIRONMENTAL	Units	Goal	2013	2012	Change		
CO ₂ emissions	'000 tonnes		309	332	-23		
- from operations (Scope 1+2)	'000 tonnes	-20%/COS	109	105	+4	•	
- from transport (Scope 3)	'000 tonnes	-20%/COS	200	227	-27	•	
Water consumption	′000 m³	+/-0 m³/COS	714	623	+91	•	
Proportion of reused or recycled waste	%	100	93	92	+1	•	
Sustainable construction	number	Increase	4	4	0	•	
ISO 14001 environmental management systems	% of cost of sales	100	97	94	+3	•	
EMPLOYEES, HEALTH AND SAFETY	Units	Goal	2013	2012	Change		
Average number of employees	number		40159	39 113	+1 046		
Competence development	hours/employee		40	42	-2	•	
Yearly appraisals	%	100	82	83	-1	•	
Internal mobility	%	Encourage	77	8.2	-0.5	•	
Proportion of women employees	%	Increase	16.8	16.9	-0.1	•	
Diversity in nationality among senior managers	number	Increase	52	49	+3	•	
Sick leave	%	< 2.5	2.0	2.1	-0.1	•	
Accidents num	ber/one million hours	0	5.4	5.4	0	•	
Fatalities	number	0	0	3	-3	•	
OHSAS 18001 health and safety systems	% of cost of sales	100	89	72	+17	•	
GOVERNANCE	Units	Goal	2013	2012	Change		
Reports to the hotline	number	Encourage	47	39	+8	•	
Significant suppliers committed to Business Code of F	ractice ²⁾ %	100	72	N/a	-	0	

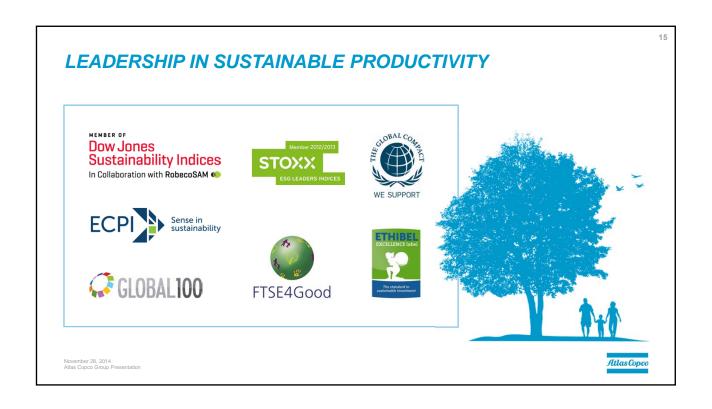


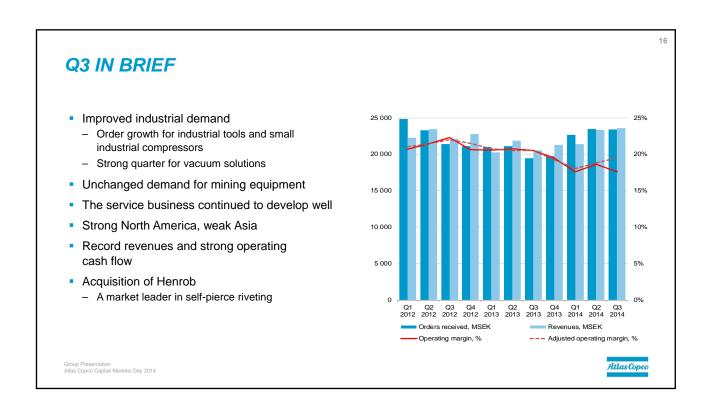


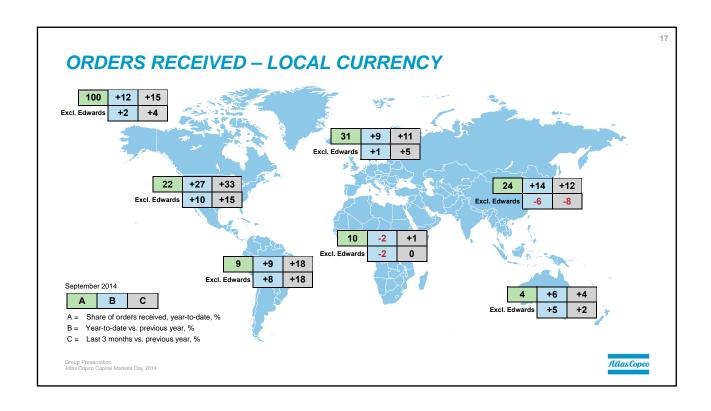


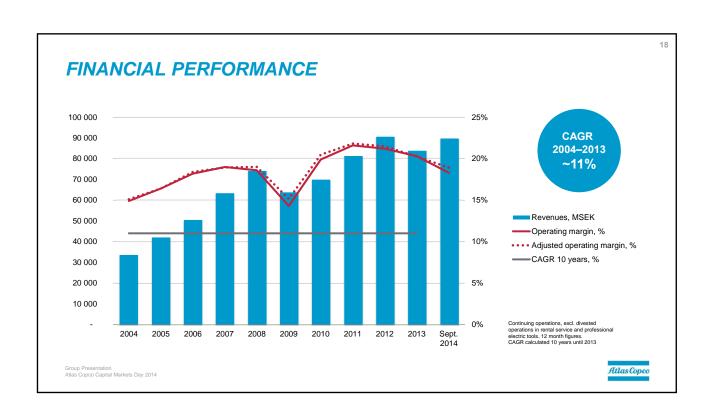


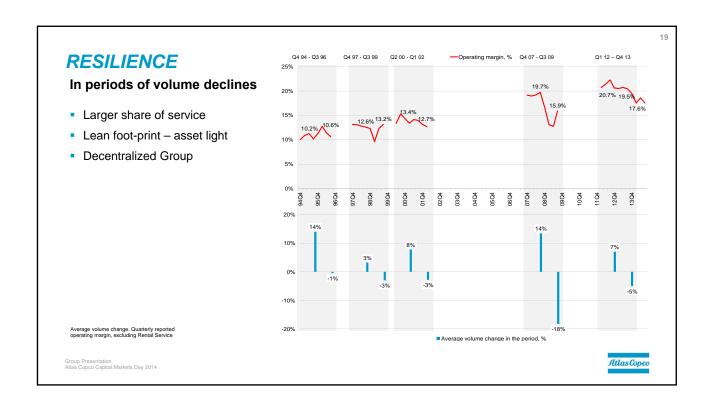


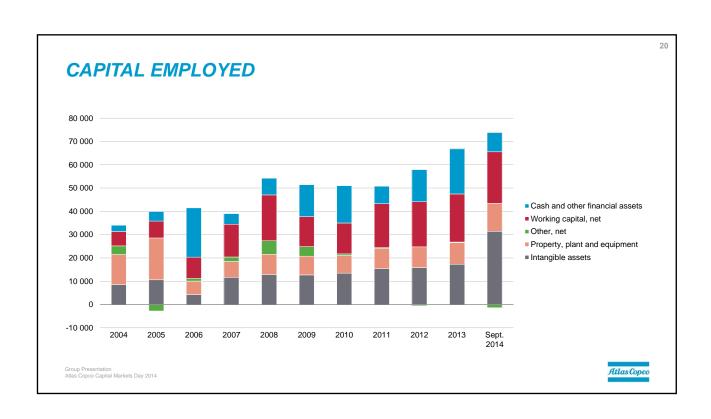


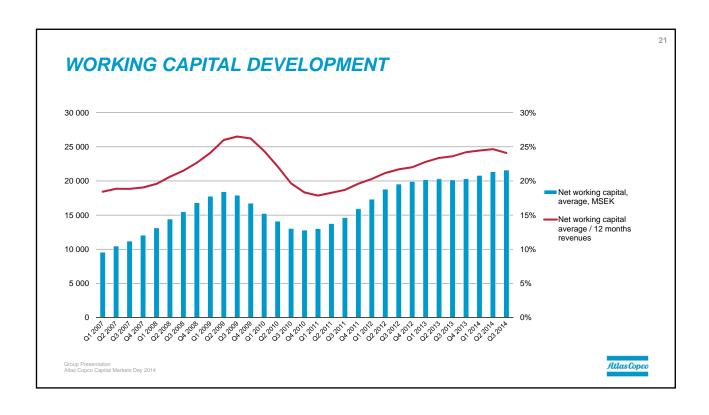


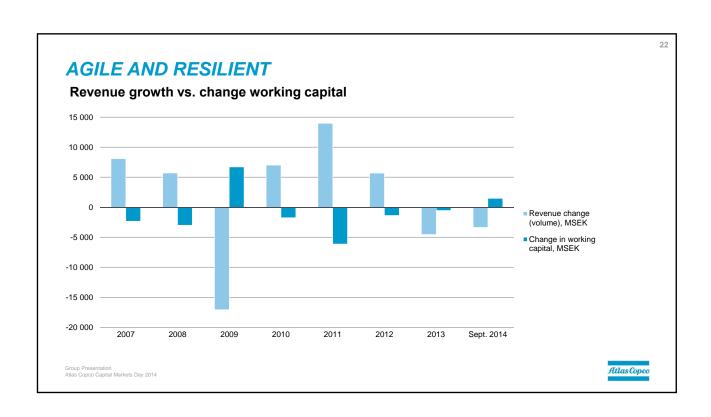


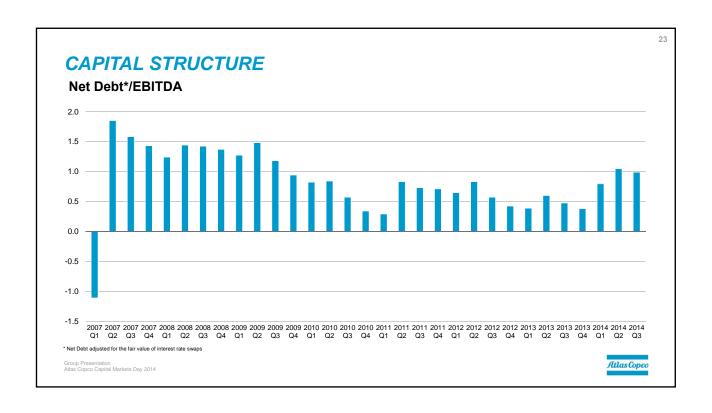


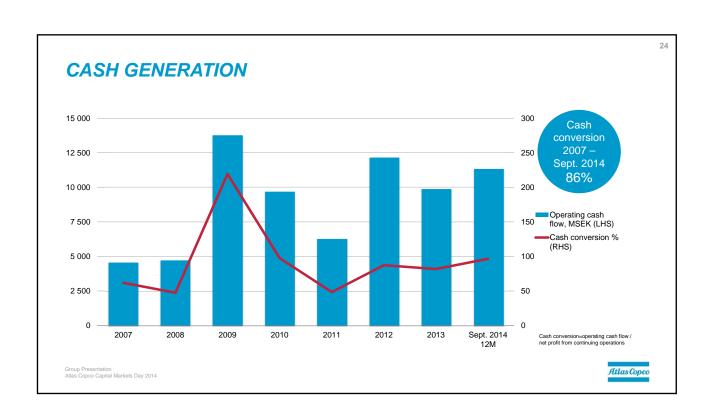


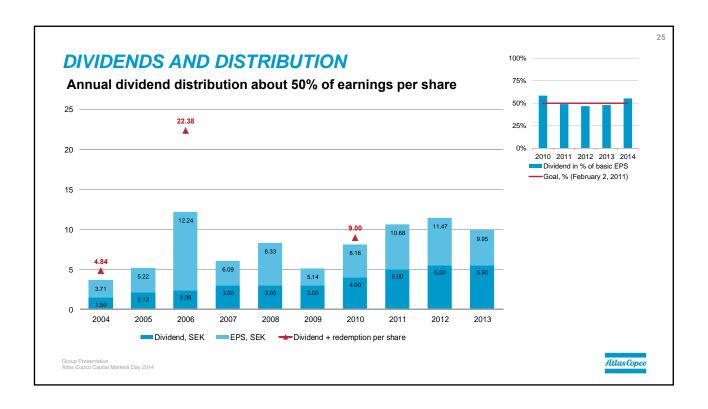


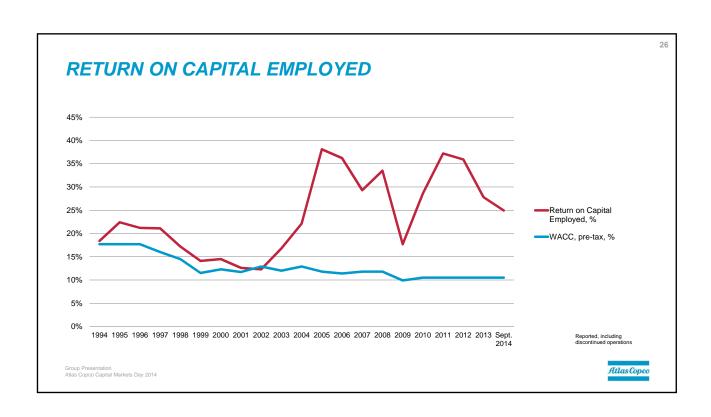


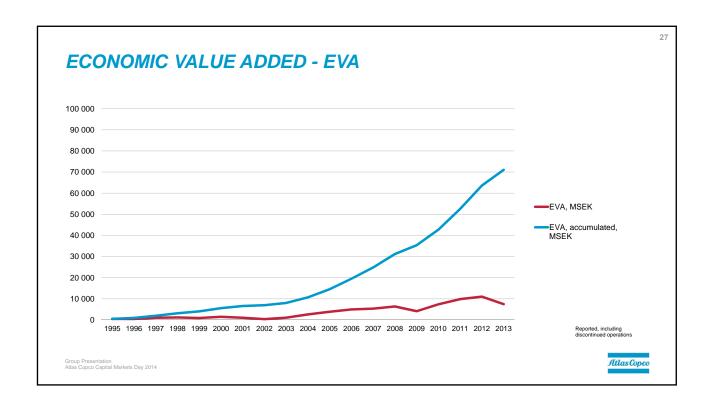




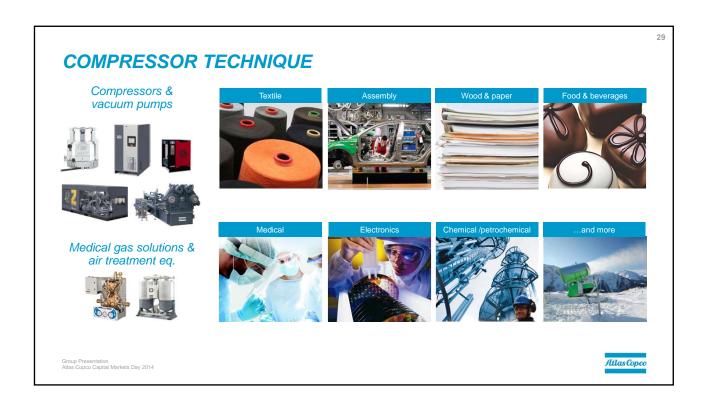


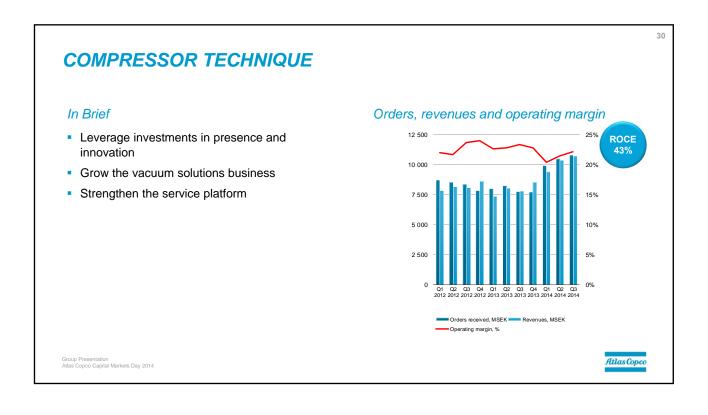




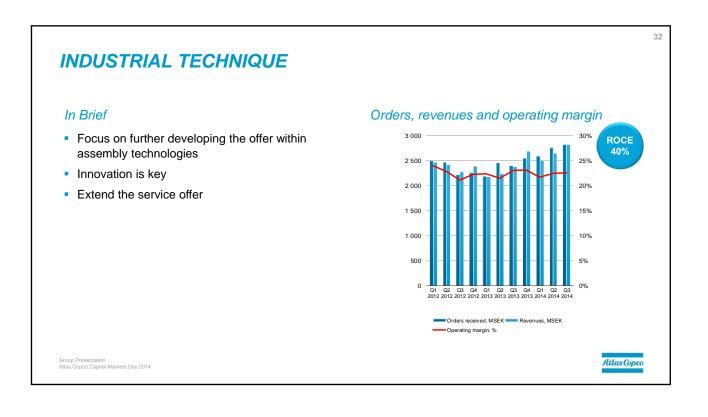




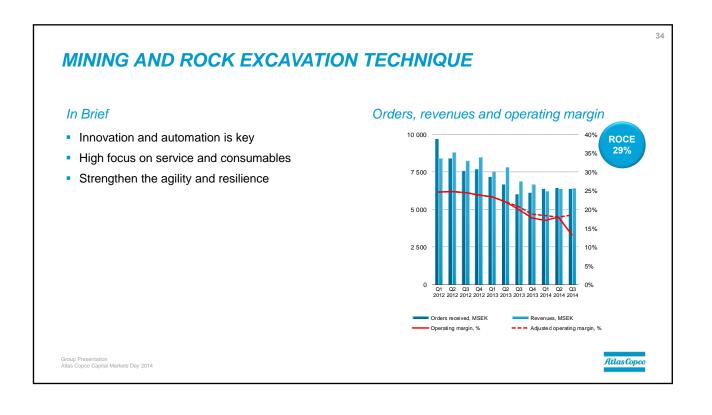




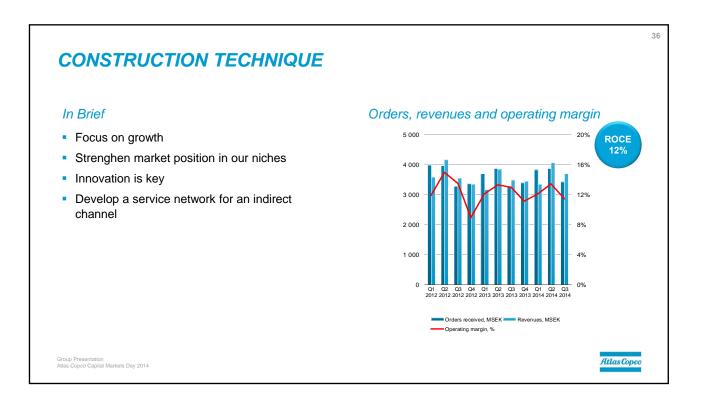






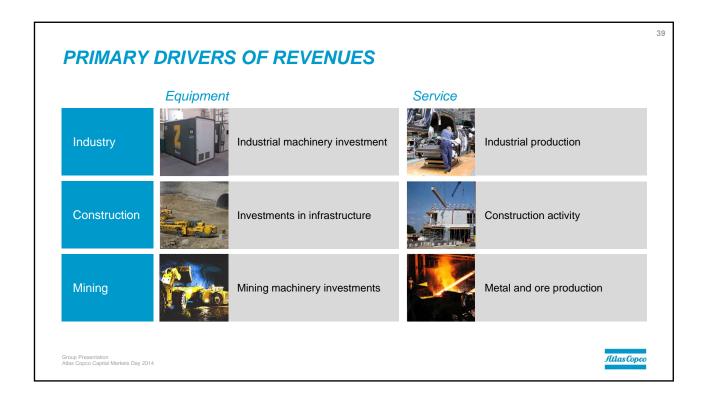


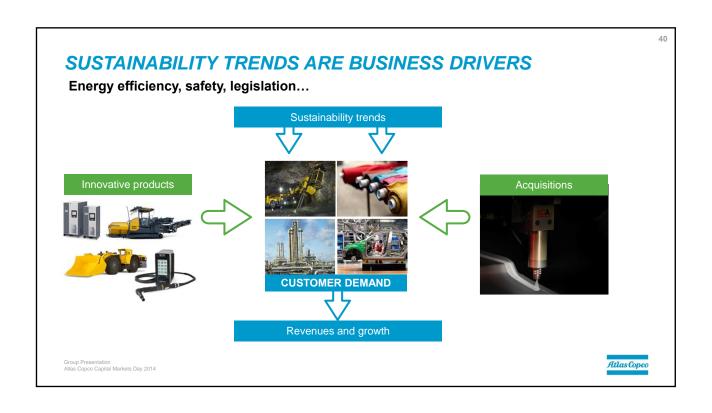




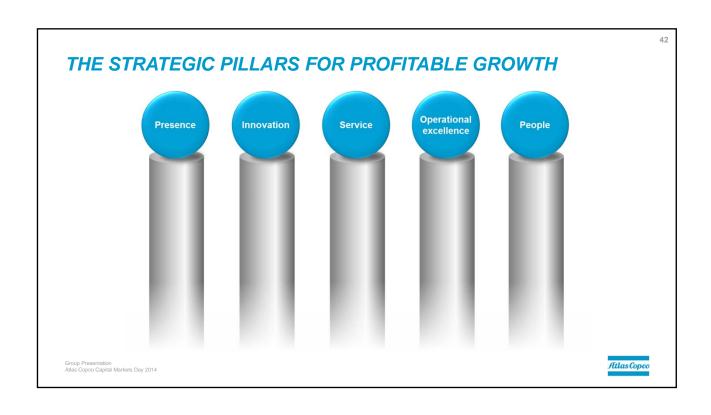




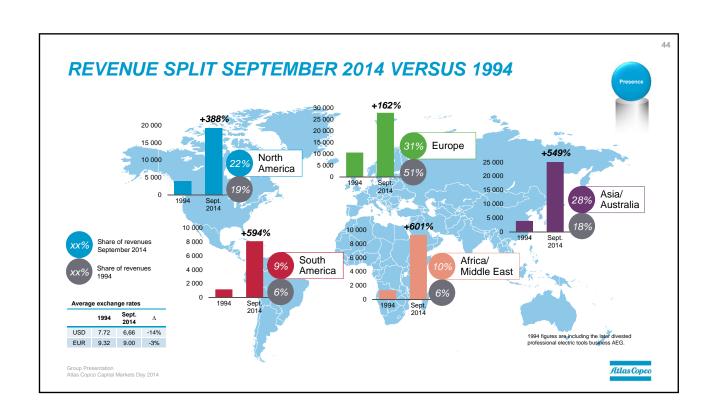












ACQUISITION STRATEGY

Acquisitions are primarily done in, or very close to, the already existing core businesses.

All acquired businesses are expected to make a positive contribution to economic value added.

Characteristics

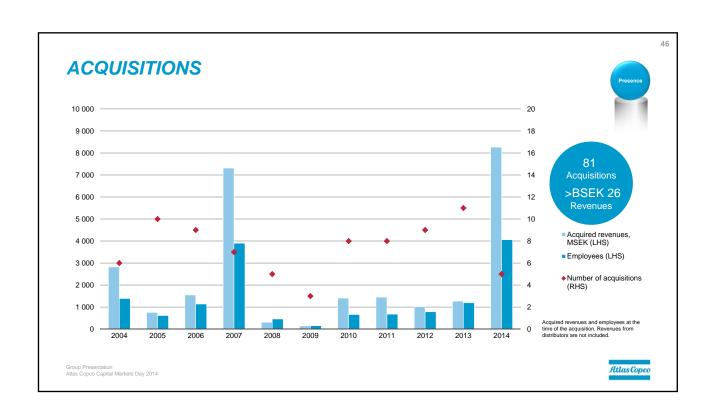
- Industry-to-industry
- Geographically spread customer base
- Leadership in niche markets
- Differentiated core technology
- Strong base of business partners
- Healthy service potential

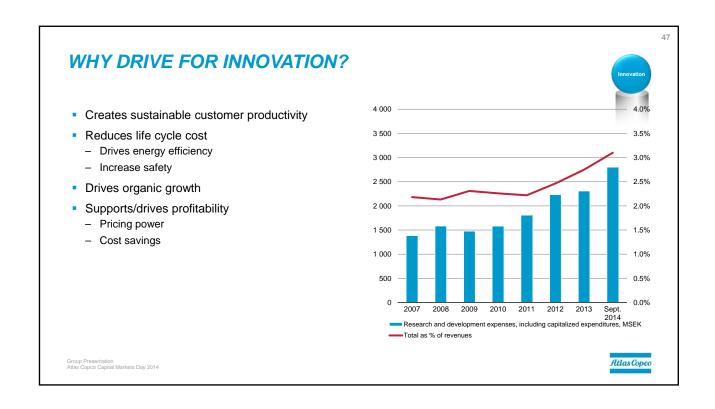
Leveraging...

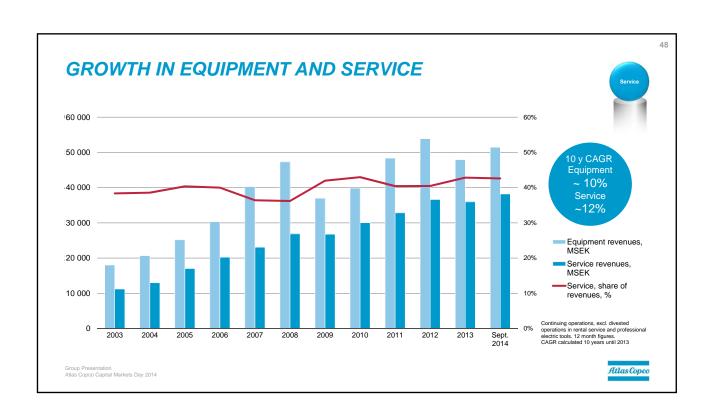
- Application knowledge
- Efficient manufacturing and product development processes
- Capacity to swiftly market products and services globally

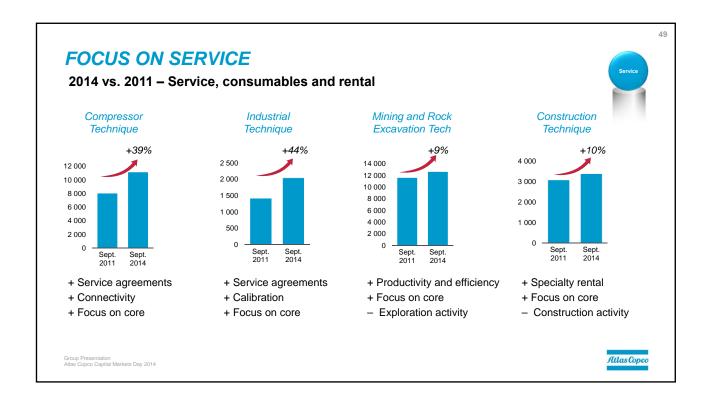
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OPERATIONAL EXCELLENCE



- Lean production
- Cost and capital efficiency
- Utilizing technology for efficiency

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INCREASE CUSTOMER SERVICE



Work more efficiently through standardized solutions and processes



Spend less time on administration and more time with customers



Have **consistent** business processes



Improve financial performance and increase customer loyalty!

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CAUTIONARY STATEMENT

"Some statements herein are forward-looking and the actual outcome could be materially different. In addition to the factors explicitly commented upon, the actual outcome could be materially and adversely affected by other factors such as the effect of economic conditions, exchange-rate and interest-rate movements, political risks, the impact of competing products and their pricing, product development, commercialization and technological difficulties, supply disturbances, and major customer credit losses."

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