

# **Equipment Rental - Construction**

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#### **Construction Equipment Rental**

- Structure Overview
- Merger Status
- Economic Outlook
- Rental Service Corporation Overview
- Growth Strategy
- Product Management
- Customers
- Recognition & Communication



#### **Rental Service Corporation**

- > 575 locations
- 42 states
- 5 Canadian provinces
- Mexico
- Puerto Rico

#### **Rental Service Business Area**



 Current Prime locations

 Current RSC locations



#### **Operational Structure**



Page 6 Feb. 20, 2001



#### **Western Division by Region**





#### **Eastern Division by Region**



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#### **Industrial Division**





#### **Rental Service Corporation**

- 2000 Revenues SEK 13.96 b.
  - \$1.5 billion \$MUSD
- Recurring operating profit margin 14.2%
- Over 7,000 employees
- Average fleet age 2.8 years

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#### **Merger Status**

- Operating structure in place December 2000
- Effective legal merger 01/01/01
- System conversion completed January 2001
- Location rationalization end of first quarter 2001
- One year payback

## **31 Overlapping Stores**

- Alabama
- Arizona
- Florida
- Georgia
- Louisiana
- Missouri

- N. Carolina
- Oklahoma
- S. Carolina
- Tennessee
- Texas
- Virginia

## **Merger Costs**

**Estimated Merger Costs** 

- Real Estate
- Branding/ Communications
- Employee Cost
- Innovative Service Provider Employee/ Communication
- Total USD \$14.2 M

SEK 127 m. provided for in Q3, 2000



#### Payback

#### One Year Future Payback

#### Operational

- Real Estate
- Employees
- Fleet Re-rent
- Innovative Service Provider



## **Merger Synergies**

One legal entity and one common management

- Fleet management / fleet sharing
  - Parts and merchandising
- Purchasing
- Standardization of rental rates
- Store consolidation
- One administrative support ISP integration

#### Common platforms and systems

#### One brand per market segment

#### **Organizational Structure**



Page 17 Feb. 20, 2001

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#### **Merger – Customer Benefits**

"Bigger is better and stronger"

- surety of supply
- nationwide footprint
- Brand identity
  - First in Mind, First in Choice

#### **Merger – Customer Benefits**

Customer focused marketing

Customer focused organization

- Increased geographic coverage
- Increased availability of supply
- Simpler easy to understand
- One legal entity one invoice

#### **Merger – Employee Benefits**

• Over 7,000 employees on the same team!

- Streamline management structure
  Common management in duplicate market areas
- Maximize quality of work force
- Common benefits at lowest costs
- Efficient communication



#### **Most States Not Impacted**





#### **Employees**

- 95% of employees not directly affected
- Clear and consistent communication
- No more unanswered questions

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#### **Rental Market**









#### Dodge US Construction Data Residential





#### Dodge US Construction Data Non-Residential





#### Dodge US Construction Data Non-Building





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#### Wide Range of Rental Equipment





Page 30 Feb. 20, 2001

#### **2000 Revenue Breakdown**



#### Rental Equipment

□ Used Equipment

Merhandise, Parts, New Equipment



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#### How Has RSC Grown?

- Balanced growth
  - Same store Capx
  - Acquisitions
  - Cold-starts
- Hub / Satellite approach
- Via contiguous states
- Focus on smaller markets



#### 2000 New States & Provinces 118 New Locations

US States - 104

- Idaho
- Kentucky
- Michigan
- Nevada
- New Jersey
- Wyoming
- W. Virginia

- Canada 12
  - British Columbia
  - Ottawa
  - Ontario



Mexico - 2



# How Do You Grow Effectively and Efficiently?



#### **Hub & Satellite Structure**




### **Typical Rental Location**







#### Gilbert, AZ - aerial view

#### Gilbert, AZ - Work Bays



### **Gilbert, AZ - Work Bays**



#### **Typical Satellite - Cave Creek, AZ**



#### **Typical Satellite - Phoenix, AZ**



### Hub / Satellite



# virtual rental fleet







Page 45 Feb. 20, 2001

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  - Acquisitions/Greenfields
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# **Acquisition Guidelines and Benefits**

#### Guideline

- Field generated
- Field ownership
- Small transactions
- Quality people

#### Benefits

- Existing established locations
- Customer base
- Trained employees



## **Greenfield Guidelines**

- Short lease with multiple options
- Acquisition too expensive
- Breakeven after six months

## **Greenfield Benefits**

- Start small, temporary location
- Leverage existing business and reputation from hub
- Always a satellite, no hubs
- Promote from within

# **2001 Objectives**

- Maximize efficiencies due to merger
- Biggest opportunity is FLEET



# **Return on Capital Employed**

#### 2001

#### Focus on

- Capital efficiencies
- Operating efficiencies
- Total management approach



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## **Product Management Role**

- Maximize ROI/ROCE
- Determine new investments
- Resolve under performing assets
- Vendor selection process



#### **Construction Fleet Mix**

Fleet as of Dec. '00

**RSBA Equipment Fleet Mix (Original Cost)** 





Page 54 Feb. 20, 2001

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# **Atlas Copco Products**

Maximum 15% of fleet

- Current status
  - 33% complete



# When to Sell



# **Fleet Disposal Model**



#### **EQUIPMENT DISPOSAL MODEL**



Page 57 Feb. 20, 2001

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## **Fleet Disposal Model**



#### EQUIPMENT DISPOSAL MODEL

Page 58 Feb. 20, 2001

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# **Fleet Disposal Channels**

- Retail
- Brokers
- Auctions







#### **Fleet Model**



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# **2000 Pricing Conditions**

#### Pricing

- Daily up
- Weekly flat
- Monthly down

#### **Increase ROI**

- Standardize rates
- Minimum rates
- Raise book rates
- Cut tails off of low rates

# **Cut the Tail**



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# **Cut the Tail**





### **Cut the Tail**



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## Cut the Tail Product Summary

- Cut the Tail
  - Bottom 20% moves ROI up 2% point
  - Move to the average ...
    - ... ROI up 16% points
- Revenue Opportunity
  - Range of \$1.4m to \$9.0m

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# **Individuals to Small Contractors**

- Daily rentals
- Cash basis
- Specific purpose to solve problem
- Rental variety of items
- Perform many job functions
  - One man band
- Small general or subcontractors



# **Small to Medium Contractors**

- Rent daily to week
- Credit customer
- Job specific
- Wide variety of items
- More specialized on job
- One job site at a time
- Subcontractors



# **Medium to Large Contractors**

- Rent daily/weekly/monthly
- Credit customers
- Project specific
- Rent few items, high quantity
- Perform one function
  - Electric, HVAC, Steel erectors
- Many job sites
- General or subcontractors

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## **RSC In Two Businesses**

#### ▶ #1 People



#### ▶ #2 Rental





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## **People Business**

- 80% are hourly employees
- Deliver service
- Customer contact
- Store size from 4 to 100 employees

# Why People?

- Create a career
- Instead of a paycheck
- Everyone likes to be a winner

# **Recognition Programs**

#### RSVP (Rental Service Victory Program)









Page 76 Feb. 20, 2001

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# Why Do We Communicate?

Employee understanding

- Company vision and mission
- Goals and Objectives
- Status
- Implement change
- Team ownership
  - Employee feedback
- Multi-state, multi-location, multi-timezone



## **Communication Tools**

- Achieving Better Communications guide
- Inside Scoop Newsletter
- Inside Scoop Live! Video Newsletter



Achieving Better Communications







# Communication

- Conference calls
  - All levels
- Meetings

  - District
  - Regional
  - National
- Clear and consistent communications





A Company Within The Atlas Copco Group



Page 80 Feb. 20, 2001

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# **Cautionary Statement**

Some statements herein are forward-looking and the actual outcome could be materially different. In addition to the factors explicitly commented upon, the actual outcome could be materially effected by other factors like for example, the effect of economic conditions, exchange-rate and interest-rate movements, political risks, impact of competing products and their pricing, product development, commercialization and technological difficulties, supply disturbances, and the major customer credit losses."

