Unofficial translation

Notice of Annual General Meeting in Atlas Copco AB

The Shareholders of Atlas Copco AB (the "**Company**") are invited to attend the Annual General Meeting (the "**Meeting**") Tuesday April 28, 2026 at 4.00 p.m. (CEST) at Nya Cirkus, Djurgårdsslätten 43-45, Stockholm, Sweden.

Registration starts at 2.30 p.m.

The Board of Directors (the "**Board**") has decided that shareholders shall be able to exercise their voting rights at the Meeting also by mail voting in accordance with the regulations in the Company's Articles of Association.

Right to participate and registration

Participation at the Meeting

Shareholders intending to participate at the Meeting in person or through a representative must:

- be recorded in the register of shareholders kept by Euroclear Sweden AB ("**Euroclear**") on Monday April 20, 2026, and
- notify the Company in writing of their intent to participate at the Meeting no later than Wednesday April 22, 2026, to the registration address Atlas Copco AB, "AGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, or by telephone +46 8 402 90 43 work days between 9.00 a.m. to 4.00 p.m. or on the Company's website www.atlascopcogroup.com/agm.

Shareholders who are represented by a proxy holder shall submit a proxy. A proxy form is available on www.atlascopcogroup.com/agm. The Company will also send a proxy form to those Shareholders who so request. Representatives of legal entities must be able to present a certified copy of the registration certificate or other similar authorization document to support the proxy. Please send such proxies and other authorization documents to the Company well in advance to ease the registration process at the Meeting.

Participation by mail voting

Shareholders intending to vote by mail voting, in person or through a representative must:

- be recorded in the register of shareholders kept by Euroclear on Monday April 20, 2026, and
- notify the Company of their intent to participate in the Meeting no later than Wednesday April 22, 2026, by casting their mail votes in accordance with below and to be received by the Company no later than this date.

A special form must be used for mail voting. The form is available on www.atlascopcogroup.com/agm. The completed and signed mail voting shall be sent by e-mail to GeneralMeetingService@euroclear.com or by mail to: Atlas Copco AB, "AGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm. Shareholders can also cast their mail

vote electronically by verifying their identity using "BankID" on the website of Euroclear, https://www.euroclear.com/sweden/generalmeetings. Shareholders are not permitted to add special instructions or conditions to their mail votes. If this is done, the vote (i.e. the mail vote in its entirety) will be invalid. Further instructions and conditions can be found on the mail voting form. For questions about the Meeting or to receive a mail voting form by post, please contact Euroclear on +46 8 402 90 43 (Monday–Friday 9 a.m. to 4 p.m.). Shareholders who mail vote by a proxy holder shall submit a signed and dated proxy. A proxy form is available on www.atlascopcogroup.com/agm. Representatives of legal entities must further enclose with the proxy a certified copy of the registration certificate or other similar authorization document to support the proxy.

Anyone who wants to attend the Meeting in person or through a representative must notify this according to the instructions under the heading Participation at the Meeting above. This means that a registration by mail vote only is not enough for those who want to attend the Meeting.

Shares registered in the name of a custodian

In order to be entitled to participate in the Meeting, a Shareholder who has had its shares registered in the name of a custodian through a bank or through another authorised depositary must, in addition to registering for the Meeting, have the shares registered in its own name so that the Shareholder will be included in the share register on April 20, 2026. Such re-registration may be temporary (so-called voting rights registration) and is requested from the custodian according to the custodian's routines at such time in advance as the custodian decides. Registration of voting rights made by the custodian no later than the second banking day after April 20, 2026, will be taken into account in the production of the share register.

Proposed agenda

1. Opening of the Meeting and election of Chair
2. Preparation and approval of voting list
3. Approval of agenda
4. Election of one or two persons to approve the minutes
5. Determination whether the Meeting has been properly convened
6. Presentation of the Annual Report and the Auditor's Report, the Consolidated Annual Report and the Consolidated Auditor's Report, as well as the Assurance Report regarding the Sustainability Report for the Group
7. The President & CEO's speech and questions from Shareholders to the Board of Directors and the Management
8. Decisions regarding
    a. approval of the Profit and Loss Account and the Balance Sheet and the Consolidated Profit and Loss Account and the Consolidated Balance Sheet
    b. discharge from liability of the Board members and the President & CEO
    c. the allocation of the Company's profit according to the approved Balance Sheet
    d. record dates for dividend

9. Determination of the number of
    a. Board members and deputy members
    b. Auditors and deputy auditors or registered auditing company
10. Election of
    a. Board members, re-election,
        i. Jumana Al Sibai
        ii. Johan Forssell
        iii. Heléne Mellquist
        iv. Anna Ohlsson-Leijon
        v. Vagner Rego
        vi. Gordon Riske
        vii. Karin Rådström
        viii. Hans Stråberg
        ix. Peter Wallenberg Jr.
    b. Board member, new election
        i. Martin Lundstedt
    c. Chair of the Board,
        i. Hans Stråberg
    d. Auditors and deputy auditors or registered auditing company
11. Determining the remuneration,
    a. in cash or partially in the form of variable cash remuneration ("synthetic shares"), to the Board, and the remuneration to its committees
    b. to the auditors or registered auditing company
12. The Board's proposals regarding
    a. remuneration report for 2025
    b. a performance based personnel option plan for 2026
13. The Board's proposal regarding mandates to
    a. sell series A shares to cover costs related to synthetic shares to Board members
    b. sell series A shares to cover costs in relation to the personnel option plans for 2020, 2021, 2022 and 2023
14. Closing of the Meeting

Item 8 c) and d) – The Board's proposals regarding dividend and record date

The Board proposes that the dividend for 2026 is decided to be SEK 3.00 per share as ordinary dividend and an extra distribution of SEK 2.00 per share which means a total combined dividend of SEK 5.00 per share to be paid in two instalments. The first instalment amount will be SEK 2.50 per share. The second instalment amount will be SEK 2.50 per share. The record date for the first instalment is proposed to be April 30, 2026 and for the second instalment October 20, 2026. If the Meeting decides as proposed, the first instalment is expected to be distributed by Euroclear on May 6, 2026 and the second instalment on October 23, 2026.

Item 1, 9 and 10 – Proposals from the Nomination Committee regarding Chair of the Meeting, number of Board members, Chair, and other Board members and registered auditing company

The Nomination Committee, consisting of Petra Hedengran, the Chair of the Nomination Committee, Investor AB, Joachim Spetz, Swedbank Robur Fonder, Helen Fasth Gillstedt, Handelsbanken Fonder AB and Filippa Gerstädt, Nordea Funds AB, who together represent approximately 30 % of the total number of votes in the Company, as well as Hans Stråberg, the Chair of the Board, propose as follows:

Item 1: That Hans Stråberg is elected Chair of the Meeting.

Item 9: That ten Board members be elected. That one registered auditing company be elected.

Item 10: Board members: Re-election of Jumana Al-Sibai, Johan Forssell, Heléne Mellquist, Anna Ohlsson-Leijon, Vagner Rego, Gordon Riske, Karin Rådström, Hans Stråberg, and Peter Wallenberg Jr and new election of Martin Lundstedt. That Hans Stråberg is elected Chair of the Board. That Ernst & Young AB is re-elected as the auditing company which also is the Audit Committee's recommendation.

Information regarding all proposed Board members is available on www.atlascopcogroup.com/agm.

Item 11 – Proposal from the Nomination Committee regarding remuneration to the Board and for committee work, remuneration for meetings and audit fee

Remuneration of SEK 4,450,000 (3,900,000) to the chair and SEK 1,450,000 (1,265,000) each to the other Board members not employed by the Company. To the chair of the Audit Committee SEK 490,000 (465,000) and SEK 305,000 (290,000) each to the other members. To the chair of the Remuneration Committee SEK 190,000 (182,000) and SEK 140,000 (135,000) each to the other members, and remuneration of SEK 140,000 (135,000) to each Board member who, in addition to the above, participates in a committee in accordance with a decision of the Board. Remuneration (per meeting) for physical attendance at Board meetings in Sweden for Board members residing in Europe, but outside the Nordic countries, is EUR 2,000, and for Board members residing outside Europe, is USD 4,000.

To further enhance the interest for the long term development of the Company, the Nomination Committee proposes that each nominated Board member shall have the possibility to choose between receiving 50 % of the remuneration in the form of synthetic shares (a variable cash remuneration linked to the share price) and the rest in cash and to receive the whole remuneration in cash.

The Board proposes that the obligation of the Company to pay an amount corresponding to the synthetic shares as described above shall be hedged through share swaps with third parties. The economic difference for the Company if all Board members choose to receive a part of their fee in the form of synthetic shares compared to receive the whole remuneration in cash is assessed to be very limited due to the hedging.

Audit fee is proposed to be as per approved invoice.

Item 12 – The Board's proposals regarding:

a) remuneration report for 2025

b) performance based personnel option plan for 2026

12 a) Remuneration report 2025

The Board has prepared a remuneration report which is proposed to be approved by the Meeting. The remuneration report is available on the Company's website www.atlascopcogroup.com/agm.

12 b) Performance based personnel option plan for 2026

The Board proposes that the meeting adopts a performance based personnel option plan for 2025 (the "**Personnel Option Plan**"), which is substantially corresponding to the personnel option plan granted in 2025. It is important, and in the best interest of the Shareholders, that key personnel in Atlas Copco have a long term interest in a good value development of the shares of the Company and align their performance in a manner that enhances such a development. In particular this applies to the group of key personnel that consists of the senior executives and the division presidents. It is also the assessment of the Board that the Personnel Option Plan increases the attractiveness of the Company as an employer on the global market and enhances the possibility to recruit, motivate and retain key employees with the right mindset and competence in the Atlas Copco Group (the "**Group**"). The proposal has been prepared by the Company's Remuneration Committee and has been approved by the Board.

Scope and main principles

Granting

The Board has the right to decide on the allotment of performance based personnel options (the "**Options**") that can give a maximum of 500 key employees in the Group the possibility to acquire a maximum of 7,280,130 series A shares.

Allotment

The allotment of Options is dependent on the value increase of the Group expressed as Economic Value Added, defined as the sum of adjusted operating profit and interest income less tax expenses and cost of capital, during 2026. In an interval of SEK 4,400,000,000 the issue varies linear from 0 to 100 % of the maximum number. The size and the limits of the interval are annually being reviewed and established by the Board and are compatible with the goals in the long term business plan of the Group.

The allotment of Options is maximized to the following number per person within the respective key group and is made without payment of consideration. Numbers in parentheses represent comparative figures for the preceding year:

Category 1 – the President & CEO: 318,180 (305,530) Options

Category 2 – Business Area Executives (4): 77,500 (76,970) Options

Category 3 – other members of the Group management and division presidents (29): 43,540 (44,750) Options

Category 4 – other key personnel (466): 11 565 (12,200) Options

The Board shall decide which persons shall be included in category 4 based on position, qualifications and individual performance. The allotment of Options will take place not later than March 20, 2027. The Board shall have the right to introduce an alternative incentive plan for key personnel in such countries where the allotment of Options is not feasible. Such alternative incentive solutions ("**SAR**") shall, to the extent possible, have terms and conditions corresponding to the ones applicable to the Personnel Option Plan.

The term of the Options

The term of the Options shall be seven years from the date of granting. The Options are not transferable.

Exercise

The Options are exercisable earliest three years from granting. The right to exercise only applies during the period a person is considered employed. Exercise is only possible when the market price of the Company's series A share is higher than the exercise price, thus promoting a focus on the Group's sustained growth.

Exercise price

The exercise price shall be set to an amount corresponding to 110 % of the average of the closing rates at Nasdaq Stockholm of series A shares during a period of ten business days next following the date of the publishing of the full-year summary for 2026. Only when the share price exceeds the exercise price will there be an economic value for the key employees.

Maximized outcome

A single payment/assignment of shares under the Personnel Option Plan can never exceed four times the value of the exercise price.

Recalculation

In case there should be a decision at a general shareholders meeting regarding, for example, a reduction or increase of outstanding shares or a dividend beyond the dividend policy of the Company, a recalculation can take place to preserve the value of the Options. A decision regarding such recalculation shall be taken by the Board.

Theoretical market value and cost of the Personnel Option Plan

A theoretical value on the Options has been established based on the Black & Scholes model for valuating options. The calculation is performed by KPMG and the following assumptions have been used as a basis. A share price of SEK 186,74 expected volatility of 30 %, expected maturity of 4.9 years, expected dividend growth of 6 % and risk-free interest of 2.2 %. The theoretical market value is calculated to amount to SEK 39,16 per Option or in total a maximum of SEK 285,100,000 for the whole Personnel Option Plan. Based on the theoretical market value on the Personnel Option Plan's starting date, the calculated cost for the Personnel Option Plan is SEK 356,500,000 including social charges.

Requirement for senior executives and division presidents regarding own investment

As prerequisite for the full participation of the senior executives and division presidents (category 1-3 above) in the Personnel Option Plan, applies that they have invested 10 % of their respective base salary for 2026, before tax, in series A shares of the Company (20 % for expatriates with net salary).

The investment may be by purchase of new or pre-owned shares, however, not by shares that are obtained as part of the participation in the personnel option plan for 2024 and 2025. The participation in the Personnel Option Plan corresponds proportionally to the investment made, and is reduced accordingly in the event of a possible sale before the first possible exercise.

Security measures

In order to limit the costs, including social charges, under the Personnel Option Plan, the Board intends to take hedging measures in the form of share swaps with third parties. The hedging measures, and the future handling of these, will have the effect that the costs under the Personnel Option Plan will not be affected by an increased share price.

The intention is not to issue new shares as a result of the Personnel Option Plan.

Other outstanding personnel option plans

Detailed information on previous years' personnel option plans for long term variable compensation can be found in the Company's annual report note 23, and at www.atlascopcogroup.com.

Item 13 – The Board's proposal regarding mandates to:

a) sell series A shares to cover costs related to synthetic shares to Board members

b) sell series A shares to cover costs in relation to the personnel option plans for 2020, 2021, 2022 and 2023

In order for the resolutions by the Meeting in accordance with 13 a) and b) above to be adopted, the resolutions must be supported by Shareholders holding at least two-thirds of the votes cast as well as of the shares represented at the Meeting.

13 a) sale of series A shares to cover costs related to synthetic shares to Board members

The Board proposes that the Board is granted the mandate until the next Annual General Meeting to decide, on one or more occasions, to sell not more than 40,000 series A shares in the Company to cover the costs of giving a counter value of earlier decided synthetic shares and to, primarily, cover social charges.

Shares proposed to be sold were acquired based on mandates given at the Annual General Meeting each respective year to acquire the share for the stated purpose. The sale shall take place on Nasdaq Stockholm at a price per share within the price range registered at any given time, meaning the range between the highest bid price and the lowest ask price.

As reason for the deviation from the Shareholders' right of first refusal and as the base for the price in connection with the sale of own shares, the Board states that the sale of own shares is a part of the previously adopted decision regarding synthetic shares to the Board.

13 b) sale of series A shares to cover costs in relation to the personnel option plans for 2020, 2021, 2022 and 2023

The Board proposes that the Board is granted the mandate until the next Annual General Meeting to sell, at one or more occasions, a maximum of 29,000,000 series A shares, in connection with the exercise of rights under the above mentioned personnel option plans and related costs in order to cover costs, primarily SAR and social charges.

Shares proposed to be sold were acquired each respective year based on mandate given at that year's Annual General Meeting to acquire the shares for the stated purpose. The sale shall take place on Nasdaq Stockholm at a price determined in accordance with Nasdaq Stockholm's rulebook.

As reason for the deviation from the Shareholders' right of first refusal and as the base for the price in connection with the sale of own shares, the Board states that the sale of own shares is an integrated part of the previously adopted personnel option plans. Due to current legislation, this must be re-approved annually.

Shares and votes

The Company has issued in total 4,918,452,416 shares of which 3,357,576,384 are series A shares and 1,560,876,032 are series B shares. On March 23, 2026 out of such shares the Company holds 42,429,015 series A. The non-represented shares held by the Company corresponds to 42,429,015 votes as per March 23, 2026.

Information at the Meeting

If a Shareholder so requires and the Board believes that the information can be given without causing substantial harm to the Company, the Board and the President & CEO shall give information regarding an item on the agenda or circumstances that might affect the evaluation thereof or circumstances that could affect the evaluation of the economic position of the Company or a subsidiary Company or the Company's relation to another Company within the Group. If a Shareholder wishes to submit questions in advance, such should be sent to: Atlas Copco AB, Attn: Chief Legal Officer, SE-105 23 Stockholm or to board@atlascopco.com.

Documentation

All information that the Company has to make available and present for the Meeting will be available at the Meeting, is available on www.atlascopcogroup.com/agm and with the Company and will be sent free of charge to the Shareholders who so request and state their address from March 23, 2026.

Processing of personal data

For information on how your personal data is processed, see https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

_____

Nacka, March 2026

Atlas Copco AB (publ)

The Board