

UNOFFICIAL TRANSLATION

Minutes from the Annual General Meeting of Shareholders in Atlas Copco Aktiebolag, 556014-2720, (the “company”) in Nacka, 23 April 2020

§ 1

The meeting was opened by Chair of the Board, Hans Stråberg, who was elected Chair of the meeting. Board Secretary Håkan Osvald was appointed to record the minutes.

The meeting accepted the presence of invited guests at the meeting.

§ 2

The list of registrations to attend the annual general meeting which had been received at the registration deadline showed, after correction for those not present, that 477,324,441 series A shares and 236,653,653 series B shares, for a total of 713,978,094 shares and 500,989,806.3 votes were represented at the meeting.

The corrected list was approved as the voting list at the meeting, Appendix 1.

§ 3

The agenda stated in the notice of the annual general meeting and distributed at the meeting was approved.

§ 4

Bo Thomaeus, Wesslau Söderqvist Advokatbyrå was elected to approve the minutes of the meeting in addition to the Chair.

§ 5

The meeting declared itself duly convened.

§ 6

The annual reports for the company and the group and corresponding auditor’s reports, the auditor’s report on remuneration to Senior Executives and the Board’s dividend proposal including its motivated opinion were declared presented to the meeting. The documents are available on the website and were available at the meeting.

§ 7

President and CEO Mats Rahmström made his speech, in which he shared with the meeting his views on the development of the Atlas Copco Group and remarked on the operations in 2019 and the first quarter of 2020.

It was recorded that a question was asked by Sverre Linton, representing Aktiespararna, regarding lay off aid and dividend which was commented by the Chair.

§ 8

The principal auditor, Thomas Strömberg, referred to the auditor’s report for the company and the group in the annual report and explained the process applied when performing the audit. Thomas Strömberg recommended adoption of the presented income statements and balance

sheets, discharge of liability for the CEO and the board, and adoption of the proposed distribution of profits.

- a) The meeting resolved to approve the income statements and the balance sheets for the company and the group for 2019.
- b) The meeting discharged the members of the board of directors and the CEO from liability for their management of the company's affairs during the 2019 financial year. It was recorded that present board members and the CEO did not participate in the decision.
- c) The meeting resolved in favor of the board's proposal of a dividend of SEK 3.50 per share.
- d) The meeting further resolved that April 27, 2020 is the record day for the payment. The Chair informed the meeting that the dividend was expected to be distributed on April 30, 2020.

§ 9

The Chair referred to the material concerning the Nomination Committee's work and its proposals.

- a) The meeting resolved that the number of directors elected by the annual general meeting for a term ending at the next annual general meeting would be nine (9) directors and no alternates.
- b) The meeting resolved that one registered auditing company shall be appointed.

§ 10

The meeting thereafter elected the following directors to serve until the next annual general meeting:

- a) Staffan Bohman
Tina Donikowski
Johan Forssell
Sabine Neuss
Anna Ohlsson-Leijon
Mats Rahmström
Gordon Riske
Hans Stråberg
Peter Wallenberg Jr
- b) The meeting elected Hans Stråberg chair of the board.
- c) The meeting elected the auditing company Ernst & Young AB as the company's auditor until the end of the annual general meeting 2021. It was noted that Ernst & Young AB appointed Erik Sandström as principal auditor.

The Chair informed that the employee representatives on the board of directors are Mikael Bergstedt, Ledarna until the annual general meeting held in 2021 and Benny Larsson, IF Metall until the annual general meeting held in 2023, with Olle Magnusson, Unionen as the personal alternate for Bergstedt until the annual general meeting held in 2021. The personal alternate for Benny Larsson has not yet been appointed.

§ 11

- a) The meeting resolved to pay director's fees to non-executive directors of SEK 2,325,000 to the chair of the board and SEK 740,000 to each of the other directors not employed by the company, as well as compensation for committee service of:
- SEK 315,000 to the chair of the audit committee and SEK 200,000 to each one of the other members of this committee;
 - SEK 125,000 to the chair of the remuneration committee and SEK 90,000 to each one of the other members of this committee; and
 - SEK 100,000 to each non-executive director who, in addition, participates in committee work decided upon by the board.

The meeting resolved that 50% of the director's board fee could be received in the form of synthetic shares in accordance with the Nomination Committee proposal.

- b) The meeting further resolved that remuneration to the auditing company shall be as per approved invoice.

§ 12

- a) The meeting approved the guidelines for remuneration to management proposed by the board.
- b) The meeting approved the reported scope and principles for a performance based personnel stock option plan for 2020.

§ 13

The meeting resolved, with the required qualified majority, in accordance with the board's complete proposal on acquisition of shares in the company and transfer of shares as follows:

- a) The meeting granted a mandate to the board, for a term ending at the close of the next annual general meeting, to resolve to acquire shares in the company on one or more occasions, as follows:
1. Acquisition shall be limited to a maximum of 3,350,000 series A shares.
 2. The shares may only be acquired on Nasdaq Stockholm.
 3. The shares may only be acquired at a price per share within the registered trading interval, at any given point in time.

The acquisition is made with the intention to limit the financial risk caused by an increase of the share value during the period the performance stock options remain outstanding, to be able to fulfill future delivery obligations under personnel option and matching share agreements, to cover alternative solutions and cash settlements as well as to cover, primarily, social charges.

b) The meeting granted a mandate to the board, for a term ending at the close of the next annual general meeting, to acquire shares in the company on one or more occasions as follows:

1. Acquisition shall be limited to a maximum of 15,000 series A shares.
2. The shares may only be acquired on Nasdaq Stockholm.
3. The shares may only be acquired at a price per share within the registered trading interval, at any given point in time.

The acquisition is made with the intention to hedge the obligation of the company to pay remuneration, including social charges, to board members who have chosen to receive 50% of their remuneration in synthetic shares.

c) The meeting decided to transfer shares in the company in relation to the company's personnel option plan 2020, including the share saving/matching share part, according to the following:

1. A maximum of 2,700,000 series A shares may be transferred. Right to acquire shares is to be granted to the persons participating in the company's proposed performance stock option plan 2020, with a right for each participant to acquire the maximum number of shares stipulated in the terms and conditions of this plan. The participant's right to acquire shares is conditional upon all terms and conditions of the company's performance stock option plan 2020 being fulfilled. Shares are to be transferred on the terms and conditions stipulated by the plan, meaning inter alia, that what is there stated regarding price and time during which the participants are to be entitled to use their right to acquire shares is also applicable to the transfer. Participants are to pay for the shares within the time and on the terms stipulated in the performance stock option plan 2020.
2. With respect to the number of shares that may be transferred under the company's performance stock option plan, customary terms for recalculation as a result of bonus issue, share split, rights issues and similar measures apply in accordance with the terms and conditions of the plan.

As reason for the deviation from the shareholders right of first refusal and as the base for the transfer price in connection with the transfer of own shares, the board states that the transfer of own shares is a part of the proposed performance stock option plan for 2020.

d) The meeting granted a mandate to the board, for a term ending at the close of the next annual general meeting, to sell shares in the company on one or more occasions of a maximum of 10,000 series A shares, to cover the costs of giving a counter value of earlier issued synthetic shares and to, primarily, cover social charges.

Shares proposed to be sold were acquired based on mandates given at the annual general meeting each respective year to acquire the share for the stated purpose. The sale shall take place on Nasdaq Stockholm at a price within the registered price interval at any given time.

As reason for the deviation from the shareholders' right of first refusal and as the base for the price in connection with the sale of own shares, is that the sale of own shares is a part of the previously adopted decision regarding synthetic shares to the board.

e) The meeting voted to grant a mandate to the board for a term ending at the close of the next annual general meeting to sell a maximum of 7,000,000 series A shares and series B shares on one or more occasions to cover costs in connection with the exercise of rights under the performance personnel option plans 2015, 2016 and 2017 and related costs. The costs relate primarily to cash settlements in Sweden, SAR and social costs. The sale shall take place on Nasdaq Stockholm at a price within the registered price interval at any given time.

As reason for the deviation from the shareholders right of first refusal and as the base for the price in connection with the sale of own shares, is that the sale of own shares is an integrated part of the previously adopted performance stock option plans.

§ 14

The Chair thanked the resigning board members Anders Ullberg and Gunilla Berg as well as the management and employees of the company for very strong performance in 2019 and wished the company continued success during 2020.

The Chair declared the 2020 annual general meeting of shareholders in the company closed.

In fidem

Håkan Osvald

Minutes verified and approved

Hans Stråberg

Bo Thomaeus