

## **Nomination Committee's statement**

As further outlined in the Corporate Governance Report, the Nomination Committee has been active in the process of evaluating the individual Board members prior to making the proposal to the Annual General Meeting 2015 stated in the Notice of the Annual General Meeting.

It is the opinion of the Nomination Committee that the proposed Board represents professional experience, industry experience, diversity, knowledge and competence well in line with the requirements of Atlas Copco. The Board members represent different relevant industrial sectors as well as the financial community. Several of the members have very long experience from metal and mechanical engineering industries with global reach.

In respect of gender balance three are women and five are men of the proposed Board members not being employed by Atlas Copco i.e. 38% are women. The Swedish Corporate Governance Board has mentioned that the larger companies on Nasdaq OMX Stockholm by 2017 should have as an ambition to reach 35%. In the Nomination Committee's strive to reach gender balance the principle is that in case of equal competence the candidate that will lead to improved gender balance should be proposed. Historically, in industry more men than women have been employed. This also leads to that the recruitment base consists of more men than women. Over time this will change and the Nomination Committee's task to both find the most competent candidates as well as to achieve gender balance can be fulfilled.